



Republic of the Philippines
Province of Davao del Norte
PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE
Government Center, Capitol Building
Mankilam, Tagum City, Davao del Norte

WORKFORCE STATISTICAL DATA SUMMARY
As of October 31, 2025

EMPLOYMENT STATUS	MALE	FEMALE	TOTAL
PLANTILLA PERSONNEL			
Permanent	443	397	840
Temporary	7	2	9
Coterminous	106	20	126
Elective	13	3	16
SUB TOTAL	569	422	991
NON-PLANTILLA PERSONNEL			
Casual	459	235	694
Job Order	1083	647	1730
Honorarium Paid	193	219	412
Contract of Service	227	98	325
SUB TOTAL	1,962	1,199	3,161
GRAND TOTAL >>>>	2,531	1,621	4,152

Prepared by:


NELDA D. RAMOS
Administrative Officer IV

Noted by:


EDWIN A. PALERO, MPA, MHRM
Provincial Government Department Head



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**WORKFORCE STATISTICAL DATA
PER PLANTILLA**

As of OCTOBER 31, 2025

OFFICE	MALE PERSONNEL					FEMALE PERSONNEL					GRAND TOTAL MALE AND FEMALE
	Permanent	Temporary	Coterminous	Elective	TOTAL	Permanent	Temporary	Coterminous	Elective	TOTAL	
Provincial Governor's Office	4		38	1	43	4		4		8	51
Provincial Administrator's Office	47		1		48	38				38	86
Provincial Human Resource Management Office	10				10	19				19	29
Provincial Information, Communication and Knowledge Management Office	10		1		11	2				2	13
Provincial Planning and Development Office	3				3	12				12	15
Provincial General Services Office	40	1			41	17				17	58
Provincial Budget Office	4				4	8				8	12
Provincial Accountant's Office	6				6	28				28	34
Provincial Legal Office	3				3	1		1		2	5
Provincial Treasurer's Office	16				16	17				17	33
Provincial Assessor's Office	17				17	12				12	29
Provincial Health Office	15				15	30				30	45
Provincial Social Welfare and Development Office	8				8	16				16	24
Provincial Agriculturist's Office	23				23	28				28	51
Provincial Veterinarian's Office	11				11	8				8	19
Provincial Environment and Natural Resources Office	16				16	14				14	30
Provincial Engineer's Office	121	3			124	30				30	154
Provincial Economic Enterprise Development Office	3				3	3				3	6
- Davao del Norte Blood Center	4	1			5	7	2			9	14
- Davao del Norte Hospital (Kapalong Zone)	15				15	27				27	42
- Davao del Norte Hospital (Carmen Zone)	14				14	37				37	51
- Davao del Norte Hospital (Island Garden City of Samal Zone)	22				22	21				21	43
Provincial Sports and Youth Development Office	6				6	1				1	7
Provincial Disaster Risk Reduction and Management Office	15				15	7				7	22
Vice Governor's Office			8		8			4	1	5	13
Sangguniang Panlalawigan Office			58	12	70			11	2	13	83
Office of the Secretary to the Sanggunian	10	2			12	10				10	22
TOTAL	443	7	106	13	569	397	2	20	3	422	991

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WORKFORCE STATISTICAL DATA
CASUAL PERSONNEL
as of October 31, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- General Administration Salaries & Wages Casual/Contractual	174	124	298
	174	124	298
Provincial Administrator's Office			
- General Administration Salaries & Wages Casual/Contractual (EWDD)	3	2	5
- General Administration Salaries & Wages Casual/Contractual (IT-INFRA)	8	0	8
- General Administration Salaries & Wages Casual/Contractual (SDMP)	7	4	11
	18	6	24
Provincial Planning and Development Office			
- General Administration (Other General Services)	4	0	4
Provincial General Services Office			
General Administration - Salaries and Wages-Casual Contractual	14	6	20
General Administration - Salaries and Wages-Casual Contractual (SECURITY)	9	0	9
	23	6	29
Provincial Social Welfare and Development Office			
Residential Care Facilities Project	0	6	6
General Administration - Salaries and Wages-Casual Contractual (Bahay Pag-Asa)	7	3	10
General Administration - Salaries and Wages-Casual Contractual (E-clip)	1	0	1
General Administration - Salaries and Wages-Casual Contractual (LADPA/BALAY SILANGAN)	1	4	5
	9	13	22
Provincial Health Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	12	6	18
- General Administration - Salaries and Wages-Casual/Contractual (LPRRC)	6	5	11
	18	11	29
Provincial Agriculturist's Office			
- General Administration - Salaries and Wages-Casual/Contractual	12	1	13
	12	1	13
Provincial Veterinarian's Office			
- General Administration - Salaries and Wages-Casual/Contractual	3	5	8
	3	5	8
Provincial Environment & Natural Resources Office			
- General Administration - Salaries and Wages-Casual/Contractual	6	2	8
	6	2	8
Provincial Budget Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	1	0	1
Provincial Engineer's Office			
- Motorpool General Administration – (Lumpsum) Salaries & Wages –	32	4	36
- General Administration –Other General Services	3	3	6
- Engineering & Infrastructure PDPM - Other General Services	13	9	22
- Engineering & Infrastructure QACD - Other General Services	8	2	10
- Engineering & Infrastructure -1st Engineering District – Other General Services	49	6	55
- Engineering & Infrastructure -2nd Engineering District – Other General Services	37	2	39
	142	26	168
Provincial Economic Enterprise Development Office			

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- RCPC/CHB MAKING-Salaries & Wages - Casual/Contractual	6	0	6
- Blood Center - Other General Services	2	1	3
-Davao del Norte Hospital (Kapalong Zone) - Other General Services	16	27	43
-Davao del Norte Hospital (Carmen Zone)- Other General Services	13	10	23
-Davao del Norte Hospital (Island Garden City of Samal Zone)- Other General Services	8	2	10
	45	40	85
OFFICE OF THE SECRETARY TO THE SANGGUNIAN			
- Legislative Backstopping Project - Other General Services	4	1	5
GRAND TOTAL >>>>	459	235	694

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WORKFORCE STATISTICAL DATA
JOB ORDER WORKERS
as of October 31, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- MSSP General Services (Janitorial Services)	5	5	10
- MSSP General Services (Other General Services)	150	123	273
- MSSP - Other General Services (VGO)	38	17	55
- MSSP - Other General Services (SPO)	82	54	136
- MSSP - Other General Services (YOUTH)	26	16	42
- PGO-Anti-Criminality & Lawlessness Project -Provision of CSS (Security Services)	11	2	13
- PGO-Anti-Criminality & Lawlessness Project -Other General Services-BALAY SILANGAN/SPECIAL DRUG EDUC.	3	3	6
- Anti-Criminality & Lawlessness Projects - Other General Services- CICL -(Bahay pag-asa) - Job Order	1	2	3
- PGO Conflict, Insurgency & Anti-Terrorism Project - Other Gen. Services (E-CLIP/Balay Panaghiusa & CSAC - (Job Order)	3	4	7
- Gender and Development Project (GAD) -Other General Services (Job Order)	0	1	1
	319	227	546
Provincial Administrator's Office			
- General Administration - OGS (MSSP-IT)	0	1	1
- General Administration - OGS (MSSP-DNIPC/CIDD)	23	7	30
- General Administration - OGS (MSSP-PRC)	7	4	11
- General Administration - OGS (MSSP-APA OPERATIONS)	4	2	6
- General Administration - OGS (MSSP-APA ADMIN)	2	0	2
- Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)	1	2	3
- Cooperative Enhancement Project - OGS	0	1	1
- Employment Facilitation Project - (Other General Services)	2	1	3
- Basic Literacy Project - (Other General Services)	1	1	2
- Trade Marketing and Promotion Project - OGS	1	0	1
- Livelihood Financing Assistance Project - OGS	0	1	1
- Micro, Small & Medium Enterprise (MSME) Project - Other General Services	0	1	1
- Livelihood & Business Enterprise Creation Project - OGS	0	1	1
- Scholarship & Education Assistance project - OGS	0	1	1
- Special Programs/Projects Facilitation Services - OGS	0	1	1
	41	24	65
Provincial Disaster Risk Reduction and Management Office			
- PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE	20	8	28
- PDRRMD Emergency Response & Assistance Project - Other MOOE	4	1	5
- PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses	36	2	38
- PDRRMO-General Admin. - Other General Services	2	1	3
	62	12	74
Provincial Planning & Development Office			
- General Administration (Other General Services)	5	4	9
Provincial Legal Office			
- General Administration (Other General Services)	0	1	1
Provincial Human Resource Management Office			
- General Admin. - Other General Services	0	4	4
Provincial Accountant's Office			
- General Administration (Other General Services)	7	7	14

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Treasurer's Office			
- General Administration (Other General Services)	4	2	6
- Revenue Collection Enhancement Project	1	0	1
	5	2	7
Provincial Information, Communication and Knowledge Management Office			
- General Admin, Other General Services	18	9	27
Provincial General Services Office			
- General Administration (Janitorial Services)	25	4	29
- General Administration (Other General Services)	12	6	18
- Beautification of Capitol Park and Plaza - Janitorial Services	6	0	6
- PGSO - SB No. 1 Rep. & Maint. Of Bldgs. & Other Structures - Improving of Sleeping Quarters and Mess Hall at Tahanan, Gov't. Center, Mankilam, Tagum City	8	0	8
- PGSO - Upgrading of various Government Bldg., and Facilities CY 2025 (Improvement of PGSO Powerhouse with Janitorial Lounge)	2	0	2
- PGSO - Re-roofing of PENRO Bldg., Gov't. Center, Mankilam, Tagum City, Davao del Norte	2	0	2
-PGSO- Improvement/repair of PHO Bldg., Gov't. Center, Mankilam, Tagum City, Davao del Norte	3	0	3
- PSWDO - Gen. Admin. Rep. & Maint. Of Bldgs & Other Structures (Improvement of PSWDO Main Office bldg., Gutters & Exterior Ceiling)	1	0	1
- PGSO- Rehab. Of Concrete Fence from OMMA/NCIP to PRC (Phase II), Gov't. Center, Mankilam, Tagum City, Davao del Norte	3	0	3
- PGSO-Improvement of PRC Facility (Completion), Gov't. Center, Mankilam, Tagum City, Davao del Norte	7	0	7
	69	10	79
Provincial Health Office			
- General Administration (Other General Services)	7	9	16
- PHO-Gen. Admin. Other General Services (LPRRC)	8	6	14
	15	15	30
Provincial Social Welfare and Development Office			
- Community & Family Welfare Project - Other General Services	0	1	1
- Crisis Intervention Project Other General Services	3	17	20
- Residential Care Facilities Project	0	1	1
- Management Support Services Other General Services	4	1	5
	7	20	27
Provincial Agriculturist's Office			
- Cereals Enhancement Project (Other General Services)	4	0	4
- High Value Crops Development Project (Other General Services)	13	10	23
- ABACA Production Project - Other General Services	3	0	3
- Agricultural Support Services Project (Other General Services)	2	1	3
- Fishery Enhancement Project (Other General Services)	2	0	2
- Agribusiness Development Project (Other General Services)	0	1	1
- On Farm Research Project - Other General Services	1	0	1
- Support Boost Livestock & Poultry Industry Project - Other General Services	1	1	2
- Gen. Admin. Other General Services	24	19	43
	50	32	82
Provincial Veterinarian's Office			
- Livestock & Poultry Production & Restocking Project (Other General Services)	22	7	29
- Animal Healthcare & Disease Mgt. Project (Other General Services)	4	0	4
- Rabies Control & Prevention Projects (Other General Services)	3	2	5

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- General Admin. - Other General Services	5	5	10
	34	14	48
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE			
- Mineral Resources Mgt. Project (Environment/Sanitary Services)	6	2	8
- Agroforestry Management Project (Environment/Sanitary Services)	2	1	3
- Land Surveying and Mapping Project - Environment/Sanitary Services	0	2	2
- Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)	2	0	2
- Integrated Waste Disposal Management Systems (Environment/Sanitary Services)	1	0	1
- Tree plantation Management Project - Environment/Sanitary Services	12	5	17
- Ambient Water Quality Management - Environment/Sanitary Services	1	0	1
- General Admin. - Other General Services	16	3	19
	40	13	53
PROVINCIAL ENGINEER'S OFFICE			
- Admin. General Administration - Other General Services	1	0	1
- Motorpool Other General Services	9	4	13
- Engineering & Infrastructure - QACD - Other General Services	0	0	0
- Engineering & Infrastructure - PDPM - Other General Services	2	0	2
- Repairs & Maintenance of Provincial Roads, Dist 1	69	0	69
- Engineering & Infrastructure – Other General Services, District 1	4	0	4
- Engineering & Infrastructure – Other General Services, District 2	9	6	15
- Contruction of Access Road to Balulon ES, Sitio Balulon, Brgy., Gupitan, Kapalong, DDN District I	8	0	8
- Repair of LPRRC Administration Bldg., (Façade & Contruction of Plantbox), Purok 2 Brgy., Poblacion, New Corella, DDN, District I	4	0	4
- Repair/Rehab of Pavilion Bldg., DNSTC, Brgy. Mankilam, Tagum City, DDN, District I	10	0	10
- Rehabilitation/Improvement of roofing/ceiling at Davao del Norte Sports & Tourism complex (construction of MPB), Brgy., Mankilam, Tagum City, Davao del Norte	10	0	10
- Contruction of Tribal Sitio Lower Tagasan, Brgy., Gupitan Kapalong, DDN, District I	14	0	14
- Improvement/Rehabilitation of PPDO Bldg., (Phase II), Government Center, Mankilam, Tagum City, DDN, District I	3	0	3
- Construction of 2 Classroom at Dulyan, IS., Sitio Dulyan, Brgy., Palma Gil, Talaingod, DDN, District	4	0	4
- Repair of LPRRC Administration Bldg., (Tiling, Electrical, Plumbing & Painting Works, Poblacion, New Corella, DDN - District I)	9	0	9
- Desilting of Cahucom Area to Lunga-og Creek (Phase 2), Sto. Tomas, DDN - District II	4	0	4
- Improvement of two units steel bridge along Dujali-Balisong-Magupising Provincial Road, BE Dujali, DDN - District II	5	0	5
- Rehabilitation of FMR, Brgy., Del Monte, Samal District, IGACOS, DDN - District II	4	0	4
- Contruction of Basketball Court, Brgy., Limao, Samal District, DDN District II	6	0	6
- Completion/Upgrading/Repair of 2 Storey Bldg., RAMP, Davao Del Norte Hospital, IGACOS Zone, DDN - District II	5	0	5

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- Rehab of Dujali-Balisong-Magupising Provincial Road, BE Dujali, DDN, District II	10	0	10
- Improvement of Mabaus-Cabay-angan Provincial Road, Carmen, DDN - District II	7	0	7
- Repairs & Maintenance of Provincial Roads - District 2	12	0	12
	209	10	219
Provincial Economic Enterprise Development Office			
- RCPC/CHB Making - Other General Services	11	0	11
- Blood Center -Other General Services	1	0	1
- PEEDO-Admin -Other General Services	1	1	2
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)	49	80	129
-Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)	18	5	23
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services) - PEEDO-ADMIN	0	1	1
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)	48	75	123
-Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)	7	1	8
-Davao del Norte Hospital (IGACOS Zone) - General Administration(Other General Services)	35	71	106
-Davao del Norte Hospital (IGACOS Zone) - General Administration (Janitorial Services)	7	6	13
	177	240	417
Provincial Sports and Youth Development Office			
- General Admin - Other General Services	7	2	9
- General Admin -Janitorial Services	18	1	19
	25	3	28
GRAND TOTAL >>>>	1083	647	1730

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WORKFORCE STATISTICAL DATA
HONORARIUM PAID WORKERS
as of OCTOBER 31, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- SEF - Provincial Madrasah Literacy Program - Honoraria	47	45	92
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Talaingod)	6	28	34
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Kapalong)	6	9	15
- SEF - Alternative Learning System - Honoraria (Instructional Manager)	7	40	47
- SEF - Davao del Norte Sports Academy - Honoraria - LSB Paid Teacher	1	7	8
- SEF - Elem/Secondary-Honoraria-Learning Support Aides (Division Library Hub)	0	2	2
- SEF - Arabic Literacy & Islamic Values Education Program - Honoraria	4	3	7
Provincial Agriculturist's Office			
- General Administration - Honorarium Barangay Agriculture Worker (BAW)	122	85	207
GRAND TOTAL > > > >	193	219	412

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**WORKFORCE STATISTICAL DATA
CONTRACT OF SERVICE WORKERS**
as of October 31, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- Socio-Cultural Program	1	0	1
- Anti- Criminality & Lawlessness Project - Security Services	3	0	3
- PGO - Management Support Services - Other General Services	116	51	167
	120	51	171
Provincial Economic Enterprise Development Office			
-DDNH Kapalong Zone - General Administration (Other Professional Services)	12	13	25
-DDNH Carmen Zone - General Administration (Other Professional Services)	9	10	19
-DDNH Carmen Zone - General Administration (Other General Services)	1	1	2
-DDNH IGACOS Zone - General Administration (Other Professional Services)	10	5	15
	32	29	61
Provincial Legal Office			
- PGO - Conflict, Insurgency & Anti-Terrorism Project - Other General Services (CLAP)	2	2	4
- General Admin - Other General Services	0	1	1
	2	3	5
Provincial Administrator's Office			
- Basic Literacy Project - OGS	0	4	4
Provincial Health Office			
- DDNH LPRRC - General Administration (Other Professional Services)	1	1	2
- Prevention & Control of Non-Communicable Disease Project - Other Professional Services)	0	1	1
- Prevention & Control of Communicable Disease Project - Other Professional Services	1	1	2
- Maternal and Child Health Care Project - Other Professional Services	0	1	1
	2	4	6
Provincial Environment and Natural Resources Office			
- Pantaron Mountain Range Mgt. Project - Environment/Sanitary Services	63	3	66
Provincial Disaster Risk Reduction and Management Office			
Expenses	1	3	4
Provincial Information Communication and Knowledge Managment Office			
- PICKMO - General Admin, - Other General Services	7	1	8
GRAND TOTAL >>>>	227	98	325

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