




Republic of the Philippines
Province of Davao del Norte
PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE
Government Center, Capitol Building
Mankilam, Tagum City, Davao del Norte

WORKFORCE STATISTICAL DATA SUMMARY
As of November 30, 2025

EMPLOYMENT STATUS	MALE	FEMALE	TOTAL
PLANTILLA PERSONNEL			
Permanent	442	399	841
Temporary	7	2	9
Coterminous	106	20	126
Elective	13	3	16
SUB TOTAL	568	424	992
NON-PLANTILLA PERSONNEL			
Casual	458	237	695
Job Order	1117	673	1790
Honorarium Paid	194	229	423
Contract of Service	249	109	358
SUB TOTAL	2,018	1,248	3,266
GRAND TOTAL >>>>	2,586	1,672	4,258

Prepared by:


NELDA D. RAMOS
Administrative Officer IV

Noted by:


EDWIN A. PALERO, MPA, MHRM
Provincial Government Department Head



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**WORKFORCE STATISTICAL DATA
PER PLANTILLA**

As of NOVEMBER 30, 2025

OFFICE	MALE PERSONNEL					FEMALE PERSONNEL					GRAND TOTAL MALE AND FEMALE
	Permanent	Temporary	Coterminous	Elective	TOTAL	Permanent	Temporary	Coterminous	Elective	TOTAL	
Provincial Governor's Office	4		38	1	43	4		4		8	51
Provincial Administrator's Office	46		1		47	37				37	84
Provincial Human Resource Management Office	10				10	19				19	29
Provincial Information, Communication and Knowledge Management Office	10		1		11	2				2	13
Provincial Planning and Development Office	3				3	13				13	16
Provincial General Services Office	40	1			41	17				17	58
Provincial Budget Office	4				4	8				8	12
Provincial Accountant's Office	6				6	27				27	33
Provincial Legal Office	3				3	1		1		2	5
Provincial Treasurer's Office	16				16	17				17	33
Provincial Assessor's Office	17				17	12				12	29
Provincial Health Office	15				15	30				30	45
Provincial Social Welfare and Development Office	8				8	16				16	24
Provincial Agriculturist's Office	23				23	28				28	51
Provincial Veterinarian's Office	11				11	8				8	19
Provincial Environment and Natural Resources Office	17				17	14				14	31
Provincial Engineer's Office	120	3			123	30				30	153
Provincial Economic Enterprise Development Office	3				3	3				3	6
- Davao del Norte Blood Center	4	1			5	7	2			9	14
- Davao del Norte Hospital (Kapalong Zone)	15				15	29				29	44
- Davao del Norte Hospital (Carmen Zone)	14				14	38				38	52
- Davao del Norte Hospital (Island Garden City of Samal Zone)	22				22	21				21	43
Provincial Sports and Youth Development Office	6				6	1				1	7
Provincial Disaster Risk Reduction and Management Office	15				15	7				7	22
Vice Governor's Office			8		8			4	1	5	13
Sangguniang Panlalawigan Office			58	12	70			11	2	13	83
Office of the Secretary to the Sanggunian	10	2			12	10				10	22
TOTAL	442	7	106	13	568	399	2	20	3	424	992

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WORKFORCE STATISTICAL DATA

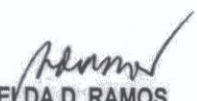
CASUAL PERSONNEL

as of November 30, 2025


OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- General Administration Salaries & Wages Casual/Contractual	174	126	300
	174	126	300
Provincial Administrator's Office			
- General Administration Salaries & Wages Casual/Contractual (EWDD)	3	2	5
- General Administration Salaries & Wages Casual/Contractual (IT-INFRA)	8	0	8
- General Administration Salaries & Wages Casual/Contractual (SDMP)	7	4	11
	18	6	24
Provincial Planning and Development Office			
- PPDO-GENERAL ADMINISTRATION-SALARIES AND WAGES-CASUAL/CONTRACTUAL	4	0	4
Provincial General Services Office			
- General Administration - Salaries and Wages-Casual Contractual	15	7	22
- General Administration - Salaries and Wages-Casual Contractual (SECURITY)	9	0	9
	24	7	31
Provincial Social Welfare and Development Office			
- Residential Care Facilities Project	0	6	6
- General Administration - Salaries and Wages-Casual Contractual (Bahay Pag-Asa)	8	3	11
- General Administration - Salaries and Wages-Casual Contractual (E-clip)	1	0	1
- General Administration - Salaries and Wages-Casual Contractual (LADPA/BALAY SILANGAN)	1	4	5
	10	13	23
Provincial Health Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	12	6	18
- General Administration - Salaries and Wages-Casual/Contractual (LPRRC)	6	5	11
	18	11	29
Provincial Agriculturist's Office			
- General Administration - Salaries and Wages-Casual/Contractual	12	1	13
	12	1	13
Provincial Veterinarian's Office			
- General Administration - Salaries and Wages-Casual/Contractual	3	4	7
	3	4	7
Provincial Environment & Natural Resources Office			
- General Administration - Salaries and Wages-Casual/Contractual	5	2	7
	5	2	7
Provincial Budget Office			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	1	0	1
Provincial Engineer's Office			
- Motorpool General Administration - (Lumpsum) Salaries & Wages - Casual/Contractual	32	4	36
- General Administration - Salaries & Wages-Casual/Contractual	3	3	6
- Engineering & Infrastructure - Salaries & Wages-Casual/Contractual (PDPM)	13	9	22
- Engineering & Infrastructure - Salaries & Wages-Casual/Contractual (QACD)	8	2	10
- Engineering & Infrastructure - Salaries & Wages-Casual/Contractual (Dist. I)	48	6	54
- Engineering & Infrastructure - Salaries & Wages-Casual/Contractual (Dist. II)	37	2	39
	141	26	167
Provincial Economic Enterprise Development Office			
- PEEDO-RCPC & CHB MAKING-SALARIES AND WAGES-CASUAL/CONTRACTUAL	6	0	6
- PEEDO-BLOOD CENTER-SALARIES AND WAGES-CASUAL/CONTRACTUAL	2	1	3

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- PEEDO-DDN Hospital -Kapalong Zone- Salaries and Wages-Casual/Contractual	15	27	42
- PEEDO-DDN HOSPITAL-Carmen Zone- Salaries and WAGES- Casual/Contractual	13	10	23
- PEEDO-DDN HOSPITAL-IGACOS Zone- Salaries and WAGES- Casual/Contractual	8	2	10
	44	40	84
OFFICE OF THE SECRETARY TO THE SANGGUNIAN			
- OSS-SUPPORT SERVICES (SECRETARIAT)-SALARIES AND WAGES-CASUAL/CONTRACTUAL	4	1	5
GRAND TOTAL >>>>	458	237	695

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WORKFORCE STATISTICAL DATA
JOB ORDER WORKERS
as of November 30, 2025

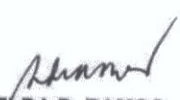
OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- MSSP General Services (Janitorial Services)	5	5	10
- MSSP General Services (Other General Services)	153	124	277
- MSSP - Other General Services (VGO)	38	17	55
- MSSP - Other General Services (SPO)	83	56	139
- MSSP - Other General Services (YOUTH)	31	21	52
- PGO-Anti-Criminality & Lawlessness Project -Provision of CSS (Security Services)	13	3	16
- PGO-Anti-Criminality & Lawlessness Project -Other General Services-BALAY SILANGAN/SPECIAL DRUG EDUC.	3	3	6
- Anti-Criminality & Lawlessness Projects - Other General Services- CICL -(Bahay pag-asa) - Job Order	1	2	3
- PGO Conflict, Insurgency & Anti-Terrorism Project - Other Gen. Services (E-CLIP/Balay Panaghiusa & CSAC - (Job Order)	3	4	7
- Empower Ability: Strengthening Support System for PWDs Projects - Other General Services	1	0	1
	331	235	566
Provincial Administrator's Office			
- General Administration - OGS (MSSP-IT)	0	1	1
- General Administration - OGS (MSSP-DNIPC/CIDD)	24	7	31
- General Administration - OGS (MSSP-PRC)	7	4	11
- General Administration - OGS (MSSP-APA OPERATIONS)	4	2	6
- General Administration - OGS (MSSP-APA ADMIN)	2	0	2
- Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)	1	2	3
- Cooperative Enhancement Project - OGS	0	1	1
- Employment Facilitation Project - (Other General Services)	2	1	3
- Basic Literacy Project - (Other General Services)	1	1	2
- Trade Marketing and Promotion Project - OGS	1	0	1
- Micro, Small & Medium Enterprise (MSME) Project - Other General Services	0	1	1
- Scholarship & Education Assistance project - OGS	0	2	2
- Special Programs/Projects Facilitation Services - OGS	0	1	1
	42	23	65
Provincial Disaster Risk Reduction and Management Office			
- PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE	21	9	30
- PDRRMD Emergency Response & Assistance Project - Other MOOE	4	1	5
- PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses	37	2	39
- PDRRMO-General Admin. - Other General Services	2	1	3
	64	13	77
Provincial Planning & Development Office			
- General Administration (Other General Services)	5	4	9
Provincial Legal Office			
- General Administration (Other General Services)	0	1	1
Provincial Human Resource Management Office			
- General Admin. - Other General Services	0	4	4
Provincial Accountant's Office			
- General Administration (Other General Services)	7	7	14

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Treasurer's Office			
- General Administration (Other General Services)	4	2	6
- Revenue Collection Enhancement Project	1	0	1
	5	2	7
Provincial Information, Communication and Knowledge Management Office			
- General Admin, Other General Services	18	9	27
Provincial General Services Office			
- General Administration (Janitorial Services)	24	5	29
- General Administration (Other General Services)	12	6	18
- Beautification of Capitol Park and Plaza - Janitorial Services	6	0	6
- PGSO - SB No. 1 Rep. & Maint. Of Bldgs. & Other Structures - Improving of Sleeping Quarters and Mess Hall at Tahanan, Gov't. Center, Mankilam, Tagum City	8	0	8
- PGSO - Upgrading of various Government Bldg., and Facilities CY 2025 (Improvement of PGSO Powerhouse with Janitorial Lounge)	2	0	2
- PGSO - Re-roofing of PENRO Bldg., Gov't. Center, Mankilam, Tagum City, Davao del Norte	2	0	2
- PHO- Gen. Admin. - Repairs and Maintenance - Buildings and Other Structures	3	0	3
- PSWDO-Gen Admin. - Rep. & Maint. Of Bldg., & Other Structures (Fabrication and installation of built-in cabinets for Bahay Pag-asa)	1	0	1
-PSWDO- Residential Care Facilities Project-Repairs & Maint. Bldg & Other Structures	3	0	3
- PSWDO - Gen. Admin. Rep. & Maint. Of Bldgs & Other Structures (Improvement of PSWDO Main Office bldg., Gutters & Exterior Ceiling)	1	0	1
- PGSO- Rehab. Of Concrete Fence from OMMAN/CIP to PRC (Phase II), Gov't. Center, Mankilam, Tagum City, Davao del Norte	3	0	3
- PGSO-Improvement of PRC Facility (Completion), Gov't. Center, Mankilam, Tagum City, Davao del Norte	7	0	7
	72	11	83
Provincial Health Office			
- General Administration (Other General Services)	7	9	16
- PHO-Gen. Admin. Other General Services (LPRRC)	8	6	14
	15	15	30
Provincial Social Welfare and Development Office			
- Community & Family Welfare Project - Other General Services	0	1	1
- Crisis Intervention Project Other General Services	5	18	23
- Residential Care Facilities Project	0	1	1
- Management Support Services Other General Services	2	1	3
	7	21	28
Provincial Agriculturist's Office			
- Cereals Enhancement Project (Other General Services)	4	0	4
- High Value Crops Development Project (Other General Services)	13	10	23
- ABACA Production Project - Other General Services	3	0	3
- Agricultural Support Services Project (Other General Services)	2	2	4
- Fishery Enhancement Project (Other General Services)	2	0	2
- Agribusiness Development Project (Other General Services)	0	1	1
- On Farm Research Project - Other General Services	1	0	1
- Support Boost Livestock & Poultry Industry Project - Other General Services	1	1	2
- Gen. Admin. Other General Services	25	18	43
	51	32	83


OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Veterinarian's Office			
- Livestock & Poultry Production & Restocking Project (Other General Services)	23	9	32
- Animal Healthcare & Disease Mgt. Project (Other General Services)	4	0	4
- Rabies Control & Prevention Projects (Other General Services)	3	2	5
- General Admin. - Other General Services	6	5	11
	36	16	52
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE			
- Mineral Resources Mgt. Project (Environment/Sanitary Services)	6	2	8
- Agroforestry Management Project (Environment/Sanitary Services)	2	1	3
- Land Surveying and Mapping Project - Environment/Sanitary Services	0	2	2
- Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)	2	0	2
- Integrated Waste Disposal Management Systems (Environment/Sanitary Services)	1	0	1
- Tree plantation Management Project - Environment/Sanitary Services	12	5	17
- Ambient Water Quality Management - Environment/Sanitary Services	1	0	1
- General Admin. - Other General Services	16	3	19
	40	13	53
PROVINCIAL ENGINEER'S OFFICE			
- Admin. General Administration - Other General Services	1	0	1
- Motorpool Other General Services	9	4	13
- Repairs & Maintenance of Provincial Roads - District 2	12	0	12
- Engineering & Infrastructure - PDPM - Other General Services	3	1	4
- Repairs & Maintenance of Provincial Roads, Dist 1	69	0	69
- Engineering & Infrastructure - Other General Services, District 1	5	0	5
- Engineering & Infrastructure - Other General Services, District 2	8	6	14
- Construction of Access Road to Balulon ES, Sitio Balulon, Brgy., Gupitan, Kapalong, DDN District I	8	0	8
- Repair of LPRRC Administration Bldg., (Façade & Construction of Plantbox), Purok 2 Brgy., Poblacion, New Corella, DDN, District I	4	0	4
- Repair/Rehab of Pavilion Bldg., DNSTC, Brgy. Mankilam, Tagum City, DDN, District I	10	0	10
- Rehabilitation/Improvement of roofing/ceiling at Davao del Norte Sports & Tourism complex (construction of MPB), Brgy., Mankilam, Tagum City, Davao del Norte	11	0	11
- Construction of Tribal Sitio Lower Tagasan, Brgy., Gupitan Kapalong, DDN, District I	14	0	14
- Improvement/Rehabilitation of PPDO Bldg., (Phase II), Government Center, Mankilam, Tagum City, DDN, District I	3	0	3
- Construction of 2 Classroom at Dulyan, IS., Sitio Dulyan, Brgy., Palma Gil, Talaingod, DDN, District	4	0	4
- Improvement/Completion of Child Dev't. Center (Tranche 2) Cabang CDC, Brgy., Pinamuno, San Isidro, DDN-District I	5	0	5
- Desilting of Cahucom Area to Lunga-og Creek (Phase 2), Sto. Tomas, DDN - District II	4	0	4
- Improvement of two units steel bridge along Dujali-Balisong-Magupising Provincial Road, BE Dujali, DDN - District II	5	0	5
- Rehabilitation of FMR, Brgy., Del Monte, Samal District, IGACOS, DDN - District II	4	0	4

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- Contruction of Basketball Court, Brgy., Limao, Samal District, DDN District II	6	0	6
- Completion/Upgrading/Repair of 2 Storey Bldg., RAMP, Davao Del Norte Hospital, IGACOS Zone, DDN - District II	5	0	5
- Rehab of Dujali-Balisong-Magupising Provincial Road, BE Dujali, DDN, District II	10	0	10
- Improvement of Mabaus-Cabay-angan Provincial Road, Carmen, DDN - District II	7	0	7
- Desilting of Bunawan Creek (Concepcion-Sagayen Portion) Phase I, Asuncion, DDN-District I	6	0	6
	213	11	224
Provincial Economic Enterprise Development Office			
- RCPC/CHB Making - Other General Services	11	0	11
- Blood Center -Other General Services	1	0	1
- PEEDO-Admin -Other General Services	1	1	2
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)	54	86	140
-Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)	18	5	23
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services) - PEEDO-ADMIN	0	1	1
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)	49	74	123
-Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)	7	1	8
-Davao del Norte Hospital (IGACOS Zone) - General Administration(Other General Services)	38	79	117
-Davao del Norte Hospital (IGACOS Zone) - General Administration (Janitorial Services)	7	6	13
	186	253	439
Provincial Sports and Youth Development Office			
- General Admin - Other General Services	7	2	9
- General Admin -Janitorial Services	18	1	19
	25	3	28
GRAND TOTAL >>>>>	1117	673	1790

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WORKFORCE STATISTICAL DATA
HONORARIUM PAID WORKERS
as of NOVEMBER 30, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- SEF - Provincial Madrasah Literacy Program - Honoraria	48	45	93
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Talaingod)	6	28	34
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Kapalong)	5	11	16
- SEF - Alternative Learning System - Honoraria (Instructional Manager)	8	40	48
- SEF - Davao del Norte Sports Academy - Honoraria - LSB Paid Teacher	1	7	8
- SEF - Elem/Secondary-Honoraria-Learning Support Aides (Division Library Hub)	0	2	2
- SEF - Arabic Literacy & Islamic Values Education Program - Honoraria	4	3	7
- SEF - Drop out Reduction Program Honoraria-Itinerant Teacher	0	6	6
	24	97	121
Provincial Agriculturist's Office			
- General Administration - Honorarium Barangay Agriculture Worker (BAW)	122	87	209
GRAND TOTAL > > > >	194	229	423

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**WORKFORCE STATISTICAL DATA
CONTRACT OF SERVICE WORKERS**
as of November 30, 2025

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- Socio-Cultural Program	1	0	1
- Anti- Criminality & Lawlessness Project - Security Services	3	0	3
- PGO - Management Support Services - Other General Services	116	51	167
	120	51	171
Provincial Economic Enterprise Development Office			
-DDNH Kapalong Zone - General Administration (Other Professional Services)	12	13	25
-DDNH Carmen Zone - General Administration (Other Professional Services)	11	10	21
-DDNH Carmen Zone - General Administration (Other General Services)	1	1	2
-DDNH IGACOS Zone - General Administration (Other Professional Services)	10	5	15
	34	29	63
Provincial Legal Office			
- PGO - Conflict, Insurgency & Anti-Terrorism Project - Other General Services (CLAP)	2	2	4
- General Admin - Other General Services	0	1	1
	2	3	5
Provincial Administrator's Office			
- Basic Literacy Project - OGS	0	4	4
Provincial Health Office			
- DDNH LPRRC - General Administration (Other Professional Services)	1	1	2
- Prevention & Control of Non-Communicable Disease Project - Other Professional Services)	0	1	1
- Prevention & Control of Communicable Disease Project - Other Professional Services	1	1	2
- Maternal and Child Health Care Project - Other Professional Services	0	1	1
	2	4	6
Provincial Environment and Natural Resources Office			
- Pantaron Mountain Range Mgt. Project - Environment/Sanitary Services	64	3	67
Provincial Disaster Risk Reduction and Management Office			
- PHO - Emergency Preparedness Project - Other Maint. And Operating Expenses	1	3	4
Provincial Veterinarian's Office			
- Livestock & Poultry Production & Restocking Project (Other General Services)	19	11	30
Provincial Information Communication and Knowledge Management Office			
- PICKMO - General Admin, - Other General Services	7	1	8
GRAND TOTAL > > > >	249	109	358

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